

**TOWN OF MENASHA – SPECIAL MEETING OF THE TOWN BOARD OF SUPERVISORS – PRE-ORGANIZATIONAL WORKSHOP**

**Municipal Complex – Assembly Room**

**5:30 p.m. Monday, August 16, 2004**

**MINUTES**

**DRAFT**

1. **Call to Order:** Chairman Tews called the meeting to order at 5:34 PM

**Present:** Arden Tews, Chairman Supvs. Jay Schroeder, Scott Sauer (arrived @ 5:51) & Jerry Jurgensen Jeanne Krueger, Clerk Myra Piergrossi, Dir/Finance George Dearborn, DCD Michael Kading, Dir. Parks/Rec. Tim Plagenz, I.S. Randy Gallow, St. Supt. Susan Phillips, Dep. Fire Chief **Excused:** Supv. Russ Handevitd

**(ALL BACKUP ATTACHED)**

11. **Presentation of Graphing Revenue, Expenditures & Taxes (GREAT)**
- A. **Description of 2003/2004 Value Growth**
  - B. **Presentation of Development Cost Benefit Analysis of New Development and Alternatives for improving the Ratio (e.g. Street Lighting, Sprinkler Systems, Sidewalks, Brick Facades, Street Trees, etc.)**
111. **Impact of Revaluation on the tax rate**
- 1V. **Discussion of Budget, Service and other modifications for 2005**
- A. **Continued Format Modifications**
    - a) **Furthering the Presentation and use of Revenue to Expenditure Relationship**
    - b) **Costing of given services/activities for informed decision making/decision modeling**
  - B. **Service and/or Service Level Changes**
    - a) **Community Event (i.e.) Sesquicentennial**
    - b) **Leaf Collection/Composting?**
    - c) **White goods (Appliances, Tires, Batteries, etc.) Pickup?**
    - d) **Christmas Tree Pick-up**
    - e) **Christmas/Holiday Lights/Banners**
    - f) **Community Identity/Promotion**
    - g) **Cable Broadcast of Board Meeting**
    - h) **Security Systems**
    - i) **Tree City USA**
    - j) **OTHER ITEMS FOR CONSIDERATION**
- V. **Discussion of Non-Represented Employee Wage Determination**
- A. **Completion of Wage Determinations by the end of October so they are computed into the Budget at the Outset**
  - B. **Tying COLA to a known criteria (i.e. CPI as of October 15) and merit increases to known criteria (i.e. Population growth)**
  - C. **Integration of budget "Goals & Objective" and Merit Pay**
  - D. **Performance Incentives**
- VI. **MOTION:** Sauer/Jurgensen to Reconvene to 5:00 p.m. on Tuesday, August 31, 2004. Motion carried unanimously.

Respectfully Submitted,

*Jeanne Krueger*  
Jeanne Krueger, Certified Municipal Clerk